



Supporting CommUnity

Creating Positive Practices to Reduce Unconscious Bias

One's age, gender, gender identity physical abilities, religion, sexual orientation, weight, and many other characteristics are subject to bias. Unconscious biases are social stereotypes about certain groups of people that individuals form outside their own conscious awareness. While most people understand what it means to be explicitly biased, implicit biases are often overlooked and can impact your hiring process, your programming and the overall culture of your organization. In this session, we will discuss 5 steps you can take to create positive practices and awareness and ensure that unconscious bias is recognized.